# MODERNSLAVERY CALL TO ACTION 2023

"Together we can encourage the growth of an economy of care, opposing with all our might every form of exploitation and human trafficking." Pope Francis (2022)

CES Ltd is answering the call to action to combat Modern Slavery. As a Catholic Community, we recognise that we are all part of a greater Stewarding Community, one that is a responsible community that cultivates and cares for human and material resources, to promote a better future for each other and our common home.

## MODERN SLAVERY RISK ACROSS SANDHURST

The highest Modern Slavery RISK areas identified for Education Institutions are:

- 1. Building and Construction
- 2. ICT Hardware
- 3. Cleaning services and equipment
- 4. Uniforms and PPE
- 5. Furniture and Office Supplies

The highest areas of **PURCHASE** for Sandhurst Schools are:

- 1. Building and Construction
- 2. ICT Hardware
- 3. Cleaning services and equipment
- 4. Uniforms and PPE
- 5. Furniture and Office Supplies

These purchases make up nearly 70% of goods and services purchased by Sandhurst schools and offices in 2022 and are a high risk of Modern Slavery within our Supply Chain.

# CES Ltd Modern Slavery 5 Step Action Plan

#### **STEP 1: State Our Commitment**

Acknowledge the risk within our supply chain and make commitment to reduce the Modern Slavery risk through awareness and infomred choices.

#### **STEP 2: Current State of Play**

Understanding our Risk today and where our organizational gaps are. Implement an Action Plan to close the gaps

#### **STEP 3: Supplier Risk**

Identify our high risk suppliers and products. Through procurement practices seek suppliers and products that are committed to eradicating Modern Slavery.

### STEP 4: Engage, Educate and Respond

Engage and develop training plan forCES Ltd Boards, Management & Staff, contractors and high risk suppliers. Establish an escalation and response pathway for identified Modern Slavery incidents (via Domus 8.7).

#### **STEP 5: Modern Slavery Statement**

Annually report on Modern Slavery Action Progress to the Commonwealth Modern Slavery Register via the Australian Catholic Anti-Slavery Network Copendium.

# Where to find out more ...



